



“We want everybody to know that you have an opportunity to take paid sick leave not just because it is a right, but because it is what you deserve.”

**Ed Gainey,
Mayor of Pittsburgh**



**For more information, please visit:
pittsburghpa.gov/mayor/paidsickleave
or email
paidsickleave@pittsburghpa.gov**

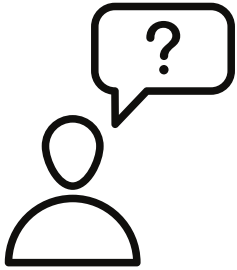
PAID SICK LEAVE



**for workers in the
City of Pittsburgh**

DO I GET PAID SICK LEAVE?

Full-time AND part-time employees working 35+ hours/week *a year* in the City of Pittsburgh are entitled to Paid Sick Days. If you get PTO you may already have it.



HOW DO I SAVE UP PAID SICK TIME?

Unless an employer provides all annual Paid Sick Leave upfront, workers accrue at least 1 hour of paid sick time for every 35 hours they work in the City.

KNOW YOUR RIGHTS



Can I be penalized for using my paid sick leave?

NO. Retaliation violates the law. Employers cannot punish you for using Paid Sick Days.

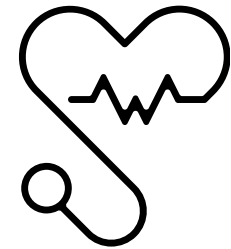


What should I do if my rights to Paid Sick Leave are violated by my employer?

Please contact us at paysickleave@pittsburghpa.gov.

HOW CAN I USE MY PAID SICK LEAVE?

Eligible workers can use their accrued time when they're sick, need medical diagnosis, or need treatment. It can also be used to care for family members.



HOW MUCH PAID SICK LEAVE DO I GET?

Employers with 15+ employees must provide 40 hours/year of Paid Sick Leave; smaller employers must provide 24 hours.