



City of Pittsburgh  
Operating Policies

<b>Policy: Non-Work Related Injury/Illness</b>	<b>Original Date: 6/2/2008</b>
<b>Alternative Duty Program</b>	<b>Revised Date:</b>

As a matter of policy, the City of Pittsburgh does not offer an alternative duty program for employees who experience a non-work-related injury or illness.

The majority of the City workforce consists of arduous or specialized positions. Therefore, very few positions are suitable for an alternative duty program. As a matter of policy, we reserve alternative duty program positions for employees with a work-related injury or illness.

The City of Pittsburgh does make reasonable accommodations for known disabilities covered under the Americans with Disabilities Act (ADA). Employees requesting an accommodation must do so in writing to the attention of the Director of the Department of Personnel and Civil Service Commission. (*See the ADA Accommodations Policy*)